Monadnock Regional School District (MRSD) Sealed Non-Public Meeting Minutes January 8, 2013 Monadnock Regional MS/HS, Swanzey, NH

Members Present: Pat Bauries, Ed Jacod, Winston Wright, Phyllis Peterson, James Carnie, Eric Stanley, Lisa Steadman, Jen Labadie, Barry Faulkner, Robert Smith, Mark Funk and Mike Blair. Absent: Mike Morrison, Richard Thackston and Scott Ellsworth. Also present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, J. Fortson, Business Manager and L. Aivaliotis Recording secretary.

9:50 PM RSA 91-A: 3 II © Matters, which if discussed in public, would likely affect adversely the reputation of any person: L. Corriveau informed the Board Mary Brooks would like to retire in June of 2013. He suggested the Board accept the request. He informed the Board that there are older members of the Union who would like to retire with an incentive in order for the younger staff members to keep their jobs. There are 13 people involved in this. J. Fortson explained there is an advantage to having a one-time buy out. P. Bauries commented that any discussions with Tom Kelly, a member from the negotiating committee should have been present. L. Corriveau explained nothing was negotiated with T. Kelly. He said they will find the money in the budget. They will hire at a lower rate. There does not have to be a warrant. There is no proposal from the Union. J. Carnie suggested the Negotiating Committee and the Union meet for an open forum to discuss this issue. E. Jacod is concerned people are trying to operate outside the ground rules. We have to stick to the principles. **MOTION:** P. Bauries **MOVED** to ask the Superintendent to go back and clarify that Mary Brooks has not met the criteria for retirement benefits and to see if she still wants to retire. **SECOND:** W. Wright. **VOTE:** 10.035/1.085/.693/3.214. **Motion passes.**

L. Corriveau informed the Board that Bernadette Hall has requested to retire in June 2013. **MOTION:** P. Bauries **MOVED** to ask the Superintendent to go back and clarify that Bernadette Hall has not met the criteria for retirement benefits and to see if she still wants to retire. **SECOND:** E. Jacod. **VOTE:** 10.035/1.085/.693/3.214. **Motion passes.**

MOTION: R. Smith **MOVED** to accept the retirement of Gay Betz in June 2013. **SECOND:** W. Wright. **VOTE:** 11.093/0/.693/3.214. **Motion passes.**

MOTION: E. Jacod **MOVED** to accept the retirement of Jean Minnich as of June 2014. **SECOND:** W. Wright. **VOTE:** 11.093/0/.693/3.214. **Motion passes.**

MOTION: E. Jacod **MOVED** to leave non-public session. **SECOND:** W. Wright **VOTE:** 11.093/0/.693/3.214 **Motion passes.**

These minutes were sealed during Public Session.

Respectfully submitted,

Laura L. Aivaliotis Recording secretary